Use of Soy within Compass Group PLC

Position Statement

The complexity of global supply chains and the potential loss of biodiversity are among some of the issues that are becoming a greater risk to the food industry.

We recognise the potential negative impact that the production of soy can have on the environment and local communities. This can include damage to ecosystems such as rainforests and savannahs, displacement of local communities and exploitation of workers. As a responsible business, we aim to source our food and non-food products in a sustainable manner with the least possible impact on the environment. Our supply chains are complex, and as a company we only buy a small amount of soy directly. The majority of soy used in our supply chains is in animal feed used to produce meat, fish and dairy products.

During 2016, we are working with an external partner to better understand the soy used in our US and UK supply chains, which account for approximately 60% of our global business. This includes calculating our soy footprint by mapping the volumes of soy used in each supply chain and its country of origin. The results of this analysis will be used to prioritise our efforts in the responsible sourcing of soy, and over time we will seek to expand this analysis to cover other business regions.

We are members of the Round Table for Responsible Soy (RTRS), a multi-stakeholder initiative that has developed principles and criteria for responsible soy production. As part of this membership we will continue to support increased use of responsible soy in our products, and investigate the possibility of making a commitment surrounding the use of RTRS certified soy. We will continue to encourage our key suppliers of animal products to source soy responsibly and, where possible, investigate the feasibility of using alternatives to soy.

We have a number of initiatives that indirectly reduce our reliance on soy:

- Several programmes are in place to reduce food waste in our supply chains.
  - 'Trim Trax' is our global internal food waste reduction programme designed to minimise food waste during the production process in our kitchens
  - Compass Group UK & Ireland has signed up to WRAP's [Hospitality and Foodservice Agreement](#)
We are working to raise awareness with consumers about a healthy diet with a balanced intake of meat. Since 2010, Compass has operated its innovative ‘Be a Flexitarian’ option for consumers seeking a wider variety and supply of plant-based and meat-free menu options.

Our priorities going forward are to further understand the use of soy in our business, and investigate the feasibility of committing to the use of RTRS soy for our products. We will report on our progress in our annual Corporate Responsibility Report and via our Group Website.

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